

Blake Memorial Library  
Minutes  
Friday, January 25, 2019

- Members present: Jane Conner, Linda Weiss, Laura Waterman, Anne McKinsey, Lisa Locke, Miranda Moody Miller, and Hillary Dudenhoeffer
- A motion was made by Lisa to add Laura Waterman to the board. Linda seconded the motion
- Reports on level of interest in the director position(s):
  - Rob was not overly interested
  - Marian not interested
  - Amanda interested in either configuration of hours
    - potentially currently pursuing library certificate
- There was discussion about reopening the search as a limited search
  - Plans made to consider potential candidates
    - Kathryn Price (Anne)
    - Amanda Norowski (Miranda to get resume by Friday)
    - Linda Bryan (Anne to forward resume)
    - Catherine Tudish (Anne)
    - An assistant (Linda)
  - Considerations must be made on legal obligation to openly advertise position
  - Discussions on how much we can afford to pay hired individuals
    - If we have a 20 hour and 10 hour position together or different combination. Lisa (and other finance committee members) to make a calculation of costs for different scenarios
  - Considerations must be made and discussions were had on health insurance for hired employee(s)
- There was discussion of conflict of interest
- Jane will get the Governance committee to convene
  - recommend to board expectations
  - Board retreat (return to tradition of?)
  - Miranda suggested an organized list of committees (when they meet)
- Plans were made to examine resumes of aforementioned candidates and set up interviews in early February
- Hillary will send out a doodle for the next board meeting
- Lisa shared a letter of support and appreciation by Steve Long and Mary Hayes